# **ITLEADERSHIP COMPETENCE**

## IT Program-/ **Project Mgmt**

## IT Service Management

Lead.	<ul> <li>Provide leadership on program- &amp; project management</li> <li>Run project definition and objectives setting process</li> <li>Shape and staff initiatives and respective IT programs / projects</li> <li>Define program/project governance, execute project audits</li> <li>Provide risk management for key IT proj- ects, establish task forces in business- critical IT areas</li> </ul>	<ul> <li>Provide expert-level ITIL knowledge</li> <li>Share state-of-the-art concepts to run IT as a business</li> <li>Provide IT Service strategies, IT services definitions</li> <li>Share requirements for Configuration Mgmt Data Base (CMDB)</li> <li>Cover Business Continuity Mgmt/ Recovery Planning aspects, incl. vendor management/outsourced services</li> </ul>	<ul> <li>Provide expert-level knowlegde on IT Business Management and Financial Mgmt</li> <li>Develop IT Business Mgmt framework</li> <li>Share IT Service Catalog concept with integrated business-approved Service Level Agreements (SLAs)</li> <li>Evaluate appropriate Total Cost of Ownership (TCO) structures</li> <li>Evaluate existing Budgeting&amp;Planning, Allocations Control &amp; -Reporting</li> </ul>
Shape.	<ul> <li>» Design cost-effective technology solutions</li> <li>» Establish Delivery Management for IT infra- structure projects</li> <li>» Run task forces &amp; bring delayed projects back on track</li> <li>» Define project management framework in- cluding program/project portfolio manage- ment, project documentation &amp; reporting</li> </ul>	<ul> <li>» Define IT Service Portfolio Mgmt &amp; IT Service Mgmt approaches</li> <li>» Define IT service strategies &amp; IT services</li> <li>» Create Global IT Service Catalog, incl. Service Level Agreements (SLAs)</li> <li>» Set Configuration Mgmt database (CMDB)</li> <li>» Define Balanced IT Scorecard, Key Perfor- mance Indicators (KPIs) for Cost/Quality/ Key Risks, based on industry benchmarks</li> <li>» Develop Business Continuity Mgmt/ Recovery Planning</li> </ul>	<ul> <li>» Define IT Project Portfolio-, IT Service Portfolio and Financial Mgmt approach</li> <li>» Define Balanced IT Scorecard, with Key Performance Indicators (KPIs) on Cost/Quality/Key Risks, based on industry benchmarks</li> <li>» Develop processes and systems for IT Business Management</li> <li>» Define Budgeting &amp; Planning, Cost Allocation, Allocations Control &amp; Reporting</li> </ul>
MEMBER MEMBER MEMBER MEMBER MEMBER MEMBER MEMBER MEMBER MEMBER MEMBER	<ul> <li>» Implement cost-effective technology solutions</li> <li>» Drive effective Delivery Management for IT infrastructure projects</li> <li>» Bring task forces &amp; critical projects to a successful end</li> <li>» Implement project management framework including program/project portfolio mgmt, project documentation &amp; reporting</li> </ul>	<ul> <li>» Implement customized IT Service Portfolio Mgmt approach in order to manage and run IT as a business</li> <li>» Build IT Service Catalog with busness- approved Service Level Agreements (SLAs)</li> <li>» Ensure delivery of IT services against agreed quality and costs</li> <li>» Implement Total Cost of Ownership (TCO)</li> <li>» Execute Business Continuity Mgmt/ Recovery Planning</li> </ul>	<ul> <li>» Implement IT Project Portfolio-, IT Service Portfolio and Financial Management</li> <li>» Deliver IT projects and IT services against agreed quality and costs</li> <li>» Report on IT projects and IT services, playing a vital part in the transformation change across the firm</li> <li>» Execute Performance Management via Bal- anced IT Scorecard, based on Performance Indicators (KPIs) on Cost/Quality/Key Risks</li> <li>» Implement processes&amp;systems for Budgeting&amp;Planning, Cost Allocation &amp; -Control</li> </ul>

Lead.Shape.Transform

**IT Business** 

Management



## Interim **CIO** Services

#### Organizational Development

#### Leadership Excellence / Coaching

Lead.	<ul> <li>Provide leadership for IT organizations based on 25 years global leadership experience</li> <li>Provide insights on state-of-the-art IT strategy &amp; IT solutions</li> <li>Provide expert-level knowledge on IT Business- &amp; Financial Management</li> <li>Cover budgeting &amp; planning, cost alloca- tion, incl. governance model</li> </ul>	<ul> <li>Vast experience in leading task forces in business-critical areas to drive organiza- tional change</li> <li>Experienced in major organizational reor- ganizations projects</li> <li>Implementation of Center of Excellence organizations abroad</li> <li>Very experienced in multicultural environ- ments, internationally traveled leader</li> </ul>	<ul> <li>Coaching of leadership excellence, based on 25 years global leadership experience</li> <li>Educate on multicultural environments</li> <li>Coaching of senior mgmt communication skills and distinct customer orientation</li> <li>Focus on people management, empow- ering employees to achieve exceptional results</li> <li>Share vast experience in leading task forces for business-critical initiatives</li> <li>Bring in mentor experience</li> </ul>
Shape.	<ul> <li>» Define IT strategy, set leadership priorities</li> <li>» Customize IT Business Mgmt framework, including processes and systems to run IT as a business</li> <li>» Define Key Performance Indicators (KPIs) on Cost/Quality/Key Risks, based on industry benchmarks</li> <li>» Define Budgeting &amp; Planning, Cost Alloca- tion, Allocations Control &amp; Reporting</li> <li>» Run task forces in business-critical areas</li> <li>» Define people management framework</li> </ul>	<ul> <li>Provide guidance for organizational reorganization projects</li> <li>Define organizational target model and implementation steps to get there</li> <li>Develop communications plan</li> <li>Lead task forces in business-critical areas to drive organizational change</li> <li>Implement Center of Excellence organizations</li> <li>Drive management principles in terms of management of virtual and multicultural environments</li> </ul>	<ul> <li>» Define people management framework</li> <li>» Establish management principles in global, multicultural environments</li> <li>» Train senior management communication skills and distinct customer orientation</li> <li>» Train project management skills</li> <li>» Drive organizational development and reorganization projects</li> <li>» Strong believe in: «Give a Man a Fish, and You Feed Him for a Day. Teach a Man To Fish, and You Feed Him for a Lifetime.»</li> </ul>
MEMBER MEMBER MEMBER MEDERSHERECEDED	<ul> <li>» Lead IT organization, deliver IT solutions</li> <li>» Transform management of IT according to defined IT Business Mgmt framework</li> <li>» Execute Performance Management based on Balanced IT Scorecard</li> <li>» Execute Budgeting &amp; Planning &amp; Cost Allocation</li> <li>» Deliver IT projects and IT services against agreed quality and costs</li> <li>» Establish people management based on defined framework, empowering employ-</li> </ul>	<ul> <li>» Execute organizational reorganization projects, transforming organization into target according to implementation plan</li> <li>» Execute communication plan</li> <li>» Bring organizational task forces to a successful end</li> <li>» Transform &amp; deploy identified parts of organization to Center of Excellence</li> <li>» Enforce management principles in regard to management of virtual and multicultural environments</li> </ul>	<ul> <li>» Execute customized people management framework</li> <li>» Ensure management principles in global, multicultural environments</li> <li>» Ensure application of senior management communication skills and distinct customer orientation</li> <li>» Institutionalize project management skills</li> <li>» Implement organizational development and reorganization projects</li> </ul>

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ees to achieve exceptional results